

1521 N. Plaza De Lirios  
Tucson, AZ 85745  
8 December 2012

Dear [REDACTED]:

Mr. Jesse R. Kremer expressed a long held strong desire to pursue an opportunity to become a member of your flight department at the Kohler Corporation. Jesse asked me if I would provide a letter of recommendation to you based upon my encounter with him in the capacity as his instructor during his recent 135 training at the Tucson, Az. Flightsafety International (FSI) LR-Jet facility.

Without reservation, it is my pleasure to respond to his request and provide the basis for my estimation that he would be an asset to your flight operation. I am a retired but active part-time instructor and designated FAA and JAA LR-JET 31,35 and 55 series examiner at FSI with 30 years training experience: I was assigned to administer Jesse's LR-35A initial FAR 61.55 (e) Part 135 training program and supervise simultaneously a retired American Airlines Captain upgrading as a instructor for FSI during Jesse's training event. Jesse was paired with another pilot receiving PIC type training and, therefore, I observed Jesse's scheduled 12.25 hr. PIC PF performance and 12.25 hr. SIC PNF crew interaction during this training experience from Sept 18-23 in the simulator. Forty eight hours of LR ground instruction was received before this flight schedule.

Jesse's professionalism and application of former BE 1900 and D328-JET ATP experience transferred seamlessly to the LR and became immediately obvious. Although he was only scheduled for and satisfactorily passed a LR-JET SIC check flight on 26 September, PIC type qualifications meeting PTS standards were demonstrated during training; and I would have gladly recommended him for an add on LR-JET ATP type if that was required. Jesse was a distinct asset when acting as SIC greatly facilitating the co-training of his simulator partner. His crew interaction and personality melded synergistically in a fashion that enhanced the safety of the flight operation. Excellent CRM, ADM and integration of academic LR knowledge enabled him to resolve successfully scenario based flight operational simulator abnormal and emergency events. When he functioned as either PIC or SIC, the performance I observed placed Jesse among the very top of the pilots that I have encountered during my FSI training career.

Given my observation of Jesse's substantial current aviation skills, his sound judgment, willingness and dedication to enhancing his aviation knowledge, I anticipate his future as a member of your flight department in the LR-JET or any other type in which you may utilize him will prove to be a valuable and productive asset to the Kohler Corporation.

I am available to respond personally to any request you may have for supplemental information at 520-743-0269 (home) or via e-mail at Karl.R@comcast.net. My work e-mail is Karl.Rosenstein@flightsafety.com, but I do not monitor this as regularly as the home e-mail.

Sincerely,  
Karl G. Rosenstein



August 27, 2011

Dear [REDACTED],

I enthusiastically recommend Jesse Kremer for a flying position with the [REDACTED]. During the past three years, I have had the privilege of flying and training with Jesse numerous times. Jesse has very strong leadership skills coupled with natural piloting ability.

As a First Officer at Avantair, Jesse excelled in a very dynamic environment. His sound judgment, strong CRM skills and dedication to customer service made him a valuable member of our company. I've had the pleasure of conducting two recurrent training events for Jesse and also conducted his PIC checkride. His airmanship and professionalism are among the best I have observed in my 6 years at Avantair.

Jesse's decision to leave was a great loss to Avantair. His character, skill, professionalism and love of flying will make him a vital and successful member of your company. Accordingly, he has my highest personal recommendation. Please feel free to contact me with any questions.

Regards,

A handwritten signature in black ink that reads "Jeff Ward". The signature is written in a cursive, slightly slanted style.

Jeff Ward  
Flight Standards Manager/Check Airman  
Avantair, Inc.  
jward@avantair.com  
973.768.9422

To Whom It May Concern:

Please accept my personal recommendation of Mr. Jesse Kremer as a pilot applicant with your company. I have had the pleasure of flying with Jesse on several occasions, and can testify to his skills as a pilot, and as a consummate professional in all regards.

He is currently employed at Skyway Airlines as a Captain on the DO-328 Jet. In his time here, he has shown a commitment to standardization as well as customer service. Because of his earned reputation as a professional pilot, I believe that Mr. Kremer would be an asset to your flight operations department.

Sincerely,

A handwritten signature in black ink, appearing to read "Andrew O'Brien", with a long horizontal flourish extending to the right.

Andrew O'Brien  
Chief Pilot, Skyway Airlines