



August 27, 2011

Dear [REDACTED],

I enthusiastically recommend Jesse Kremer for a flying position with the [REDACTED]. During the past three years, I have had the privilege of flying and training with Jesse numerous times. Jesse has very strong leadership skills coupled with natural piloting ability.

As a First Officer at Avantair, Jesse excelled in a very dynamic environment. His sound judgment, strong CRM skills and dedication to customer service made him a valuable member of our company. I've had the pleasure of conducting two recurrent training events for Jesse and also conducted his PIC checkride. His airmanship and professionalism are among the best I have observed in my 6 years at Avantair.

Jesse's decision to leave was a great loss to Avantair. His character, skill, professionalism and love of flying will make him a vital and successful member of your company. Accordingly, he has my highest personal recommendation. Please feel free to contact me with any questions.

Regards,

A handwritten signature in black ink that reads "Jeff Ward". The signature is written in a cursive, slightly slanted style.

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